



Conflict of Interest and Ethics Commissioner

Commissaire aux conflits d'intérêts et à l'éthique

# Post-Employment

What reporting public office holders  
need to know



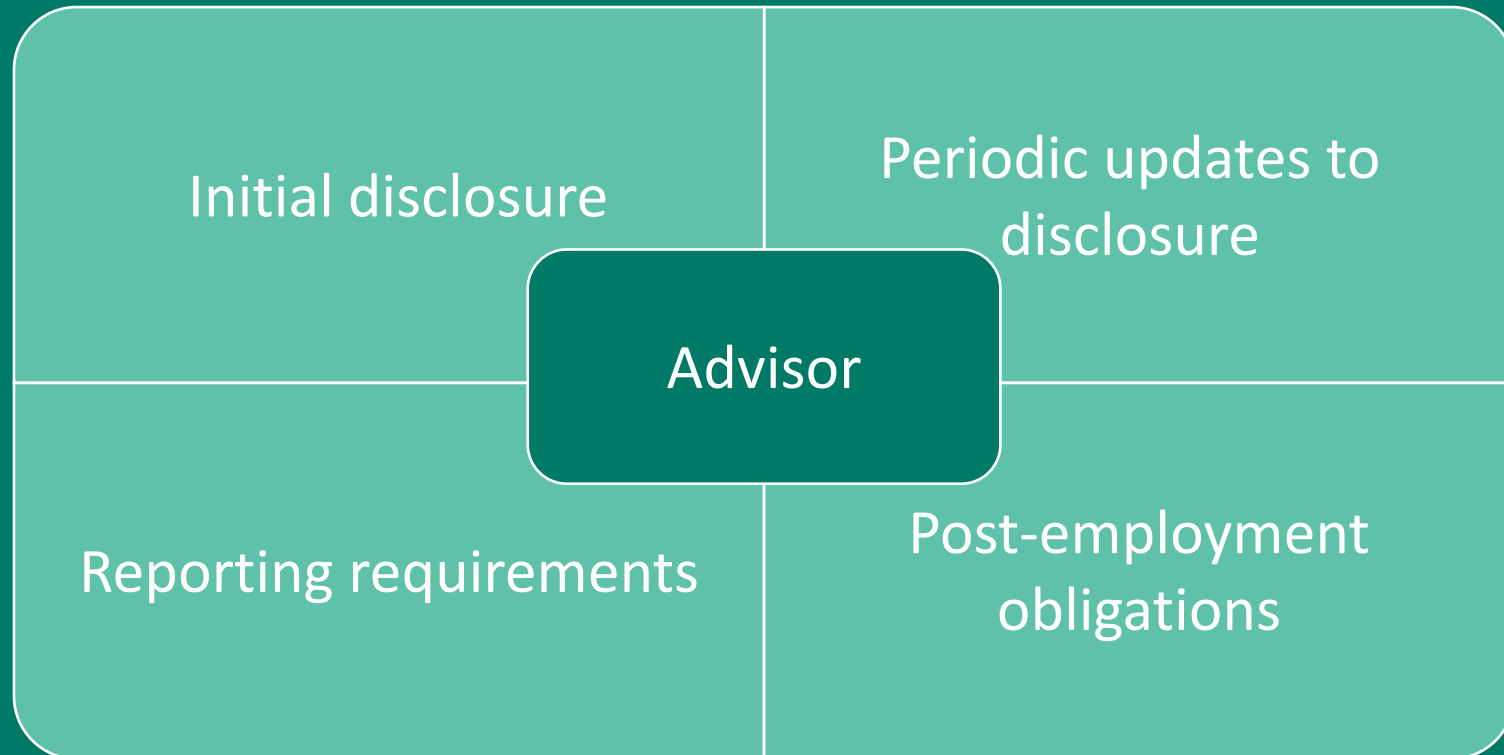
# OVERVIEW

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- Offers of outside employment
- Post-employment rules:
  - Lifetime prohibitions
  - Cooling-off period

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# ADVICE AND GUIDANCE



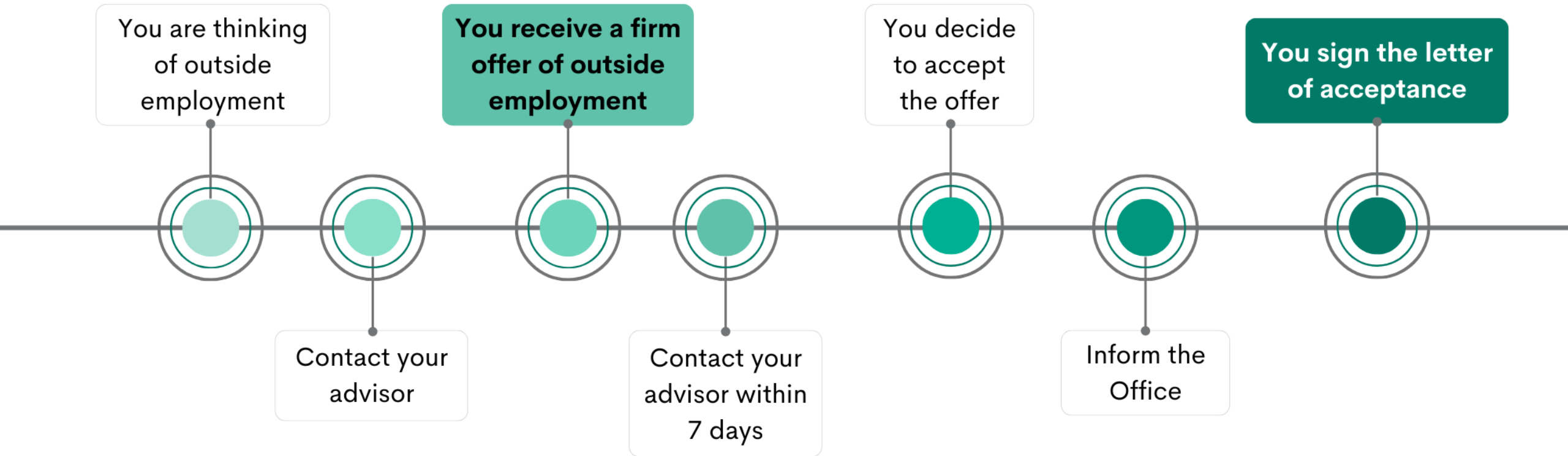
# OFFERS OF OUTSIDE EMPLOYMENT

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## Section 10 of the Act

No public office holder shall allow himself or herself to be influenced in the exercise of an official power, duty or function by plans for, or offers of, outside employment.

# WHEN TO CONTACT THE OFFICE

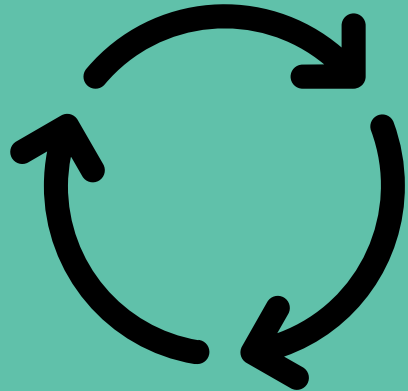


For full details, please see the *Conflict of Interest Act*

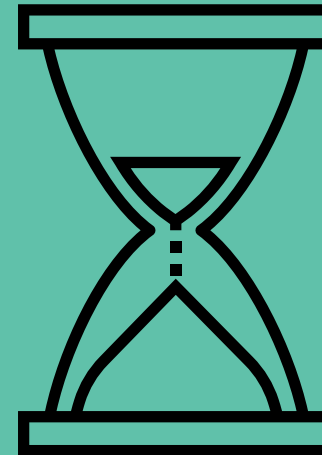
# POST-EMPLOYMENT RULES

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**Lifetime prohibitions**



**Cooling-off period prohibitions**



# LIFETIME PROHIBITIONS

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- Taking improper advantage of public office
- Switching sides
- Using insider information

**No exemption, waiver or reduction**

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# COOLING-OFF PERIOD: PROHIBITIONS

You cannot:

- Work for or contract with entity you had direct + significant dealings with during last year in office.
  - Make representations to former organization you had direct + significant dealings with during last year in office.
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# COOLING-OFF PERIOD: REDUCTION

Most reporting public officer holders have a one-year cooling-off period.

It can be reduced with approval from Commissioner.

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# COOLING-OFF PERIOD: REPORTING OBLIGATIONS

Reporting obligations during cooling-off period :

- Communications or meetings arranged with public office holders as defined in the *Lobbying Act*.
- Meetings that you arranged, even if you did not attend.

## HELPFUL LINKS

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- [Post-employment: Rules for public office holders](#)
- [Offers of outside employment](#)
- [Post-employment rules](#)

# TO REACH US

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## CONTACT THE OFFICE



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